

# LEADERSHIP (LDR)

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## **LDR 601. Org Dynamics: Leadership. 3 Credit Hours.**

A study of the individual, interpersonal, group and organizational and environmental factors that interact with the culture of an organization and together determine the quality of life and performance. Readings, cases, experiential exercises and group projects will be used to help students understand the concepts and discover which are personally valid for them.

Cross-listed Courses: MGT 601

## **LDR 703. Leadership and Culture. 3 Credit Hours.**

The course studies the variations in management and leadership styles across national settings. Factors such as political and economic systems, technology, history and social forces are examined for their relationship to leadership style. Case studies on leadership are extensively used.

Cross-listed Courses: MGT 703

## **LDR 706. Leadership, Management & Humanities. 3 Credit Hours.**

This course will examine models of leadership drawn from classic works of literature and film. Leadership topics will include charisma, crisis management, cultural diversity, ethics, female leadership, goalsetting, the language of leadership, motivation, servant leadership, strategy, team building and transformation leadership. We will discuss the practical and theoretical foundations for these leadership models by examining cases based on the following literary and film texts: All the King's Men, Antigone, The Bridge Over the River Kwai, Citizen Kane, Gandhi, Glengarry Glen Ross, Glory, Heart of Darkness, Henry V, The Iliad, A Jury of Her Peers, The Major of Casterbridge, Moby Dick, Norma Rae, The Odyssey, Twelve O'Clock High and Twelve Angry Men.

Cross-listed Courses: MGT 706

## **LDR 708. Lessons in Leadership. 3 Credit Hours.**

This course explores the primary ideas, values and competencies required for modern corporate and community leadership. This course will also challenge students to use what they have learned in readings and discussions to analyze both themselves and well known leaders.

Prerequisite: MGT 601 OR LDR 601.

## **LDR 711. Leading Organizational Change. 3 Credit Hours.**

This course will tackle three basic questions: What is an organization? What is change? and How to lead organizational change? We will explore the evolving role of leadership, various metaphoric and systems views of organizations and the values and methods of organizational change and development. Student teams will also design and conduct organizational inquiries.

Cross-listed Courses: MGT 711

## **LDR 715. The Emotionally Intelligent Leader : Exploring Emotional and Social Competence in Leaders. 3 Credit Hours.**

The concept of Leadership has been examined and dissected since ancient times, in search of a replicable process which could be somehow infused to create great leaders. From classic theories to situational explorations, the power to lead can create a better town, a more successful company, a more equitable world. In the 1990's a new voice joined the chorus of Leadership influence as Daniel Goleman spoke to the ideas of emotional intelligence- the ability to identify, assess and control emotions. This course will explore the writings, papers and presentations of Daniel Goleman in a blended format, inviting students to assess their own strategies as colleagues and leaders have a better understanding of the human side of leadership.

Prerequisite: MGT 601 or permission of instructor.

Cross-listed Courses: MGT 715

## **LDR 722. The Strategic and Creative Leader. 3 Credit Hours.**

This course is one of two leadership courses in the certificate program which invite students to explore the practices of exceptional leaders in the Health Care field. The design of the course supports and guides the student's ability to discover, explore and assess issues in their field and to recognize opportunities which will continue to maximize their strengths as health care leaders. Conversations with numerous leaders in the health care community highlight this unique class which will enhance the student's network and introduce a diverse palette of leadership thought and action.

Cross-listed Courses: MGT 722

## **LDR 799. Strategic Leadership. 3 Credit Hours.**

The content and process of the capstone course have been designed to provide a rigorous, integrative experience in leadership theories in a variety of environments. Through lectures and discussions of articles, students are exposed to seminal theory on leadership. In addition, leadership specific, integrative thinking, and communication skills are developed throughout the discussions of the articles and cases. This course is project-based. Students will develop a leadership strategy for an organization.